

Embedding a Coaching Culture

Introducing a coaching culture is one thing, embedding it is quite another.

Using our proven approach comprising integration, collaboration and development, we offer professional services on a consultancy basis to help you define, deploy and embed a coaching culture that works. Our expertise, proven techniques and track record of success combined with your insight and knowledge of your business, people and customers, results in a partnership that delivers an effective and embedded coaching approach.



Integration

You're doing some great things already. We don't need to start from scratch, unless you want us to.

We simply need to incorporate the technology, frameworks, strategy and approaches you've already invested time and money in, with the coaching culture you aspire to have.

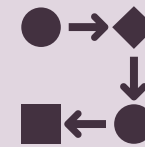
Easier said than done, right?



Outcomes

With proven experience of doing just this, you can expect a coaching approach that is

- User-lead in design
- understood and adopted
- tailored to your needs
- recognisably yours
- 'how you do things round here'
- developing and empowering your people and your leaders
- improving customer experience
- driving improved performance



Approach

Working through four phases; Design, Initiation, Delivery and Continuation, we upskill your people as we move through each phase, transferring accountability as we go in order that the final transition is seamless.

Crucially, we role model the behaviours you are striving for throughout the programme and serve as a critical friend to all involved.

Embedding a Coaching Culture is a professional services offering whereby we work with you and your team, on site or remotely, on a number of days per week basis. To discuss your requirements, contact us.