



Bespoke Support : A safe pair of hands when you need it most

Your business is growing and you want to instil good practice when it comes to leadership, performance management and communication.

Or, you've got a tricky employee situation that you need some external support with.

Or, you're restructuring your business and you need professional support as you work through the re-organisation.

Or, you're not sure what you need, but you know you need a people professional on hand.

Talk to us
07566 228140
Info@boosthr.co.uk
www.boosthr.co.uk

Restructuring



Client 'I' was restructuring their business. They had to cut costs and the shape of their business had changed due to the pandemic. They had an HR team but they needed some additional support to handle this, along with their usual workload. We provided support for consultation scripts, consultation meetings, selection scoring and review.

Appeals



Client 'E' had dismissed an employee. The employee appealed the dismissal but due to it being a small business, there wasn't anyone who was truly independent of the proceedings to hear the appeal. We heard the appeal, documented our recommendations and conducted mediation to reconcile relationships.

Behaviours



Client 'T' had company values and they wanted to identify the behaviours that they would expect to see their employees exhibit if they were displaying the values. We assembled a working group of employees and defined a set of behaviours, behavioural statements and warning flags to incorporate into their performance management framework.