

Developing Professionals Programme

A one to one, six session programme combining coaching, skills development, mentoring and a Myers Briggs Profile tailored to the needs and goals of the individual.
Ideal for retaining and developing existing and aspiring leaders by investing in a personal development journey to support the next steps in their career.

£1800pp

1

Session 1 : 90 mins
Coaching Agreement
Goal Setting
Coaching Time
Next Steps

2

Session 2 : 90 mins
Activity Review*
Coaching Time
Next Steps

3

Session 3 : 90 mins
Activity Review
Skills Development**
Action Plan

4

Session 4 : 90 minutes
Programme Review
Activity Review
Coaching Time
Next Steps

5

Session 5 : 2 hours
MBTI Profile
Feedback Session
OR
Further Skills
Development Session

6

Session 6 : 90 mins
Activity Review
Coaching Time
Programme Review
Feedback, Reflections &
Next Steps

*Holds the individual to account over their commitment to their development ** Of the individual's choosing, typically core skills such as influencing, stakeholder engagement, strategic thinking etc.

Returning your investment

Whether avoiding cost to replace (typically 20% of salary for roles £30k-£50k), driving efficiency through more effective leadership (typically 5% or 2 hours a week) or yielding the benefits of discretionary effort being applied by an engaged and valued colleague, the return on your investment is typically a minimum of 500%*.

*20% of £40k is £8k. ROI = 444%, 5% of £40k is £2k. ROI = 111% Total exc discretionary effort 555%

Don't just take our word for it

"Coaching has helped me work on some specific areas and more broad topics and I have been able to use the approaches to help problem solve and get better solutions. I would definitely recommend coaching with Nicola. I've enjoyed the experience and got a lot from it."

Adam, Head of Contact Centre, Leeds City Council

Get in touch

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